

TRANSFORMING MISSION

EQUIPPING THE CHURCH TO REACH THE MISSING GENERATIONS

SPRING 2020 UPDATE



DIOCESE OF TRURO

DISCOVERING GOD'S KINGDOM
GROWING THE CHURCH

What?

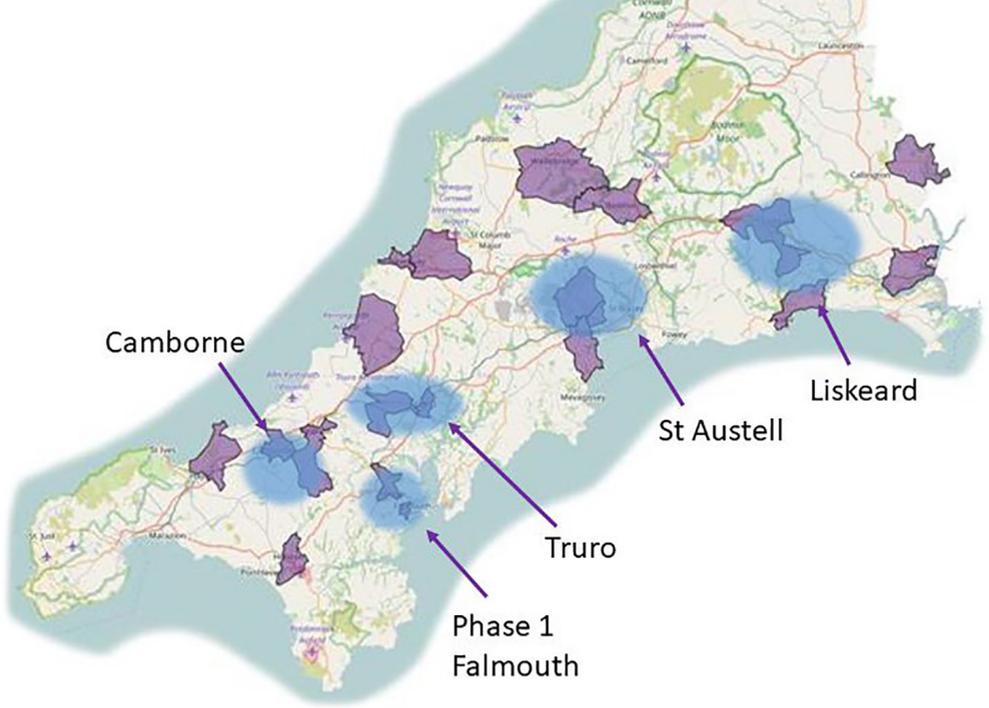
We are developing a model for the renewal of Anglican Church life across our communities. We started in Falmouth and Carnmarth South deanery and are now adapting and replicating this across four other locations - Camborne, Liskeard, St Austell and Truro.

We are seeking to create a thriving church community that attracts and supports all ages including families and young people and has at its heart a desire to spill out of its own walls to proclaim good news, serve its community, to resource and bless other churches and to be the catalyst for growth in discipleship, evangelism and community-building.

We wish to see churches at the heart of our Cornish towns renewed and equipped, growing in numbers and in faith and attracting the generations that, by and large, are now missing from our congregations. These churches will work with each other and with ecumenical partners, they will help to grow the next generations of leaders, both lay and ordained and, as they receive resources to enable them, they will be generous in helping to resource the village churches around them.



To help us on this journey we have received the support of the Church Commissioners, who have provided funds to support the Diocesan contribution towards this programme.



Why?

We are painfully aware of patterns of declining attendance at church, particularly amongst the younger generations; of congregations overwhelmed by financial and practical demands; faithful clergy increasingly stretched by the size and scope of the responsibilities laid on them and a resulting decrease in our ability to support and service our local communities.

Yet we are also joyfully and hopefully aware that ours is a Resurrection faith and we worship a God who is “always making all things new”. We have a Gospel of life and a promise that God will grow his Church. We have a calling to respond in faith to this Gospel and this promise.

Where?

We started in Falmouth, which is one of Cornwall’s larger communities with a significant and growing student population, a vibrant place of energy and vitality and recently identified as one of the very best places to live in the United Kingdom. A combination of factors, including the size and nature of the Deanery and the growing commitment of the churches to work together across parish boundaries, has led us in faith to identify Falmouth as the right place to start, but we plan swiftly to apply what we learn in other comparable places, and to grow pioneering and prayerful leaders to minister in these and other contexts.

TM Falmouth

New Street

WHAT HAVE WE BEEN DOING:

- In many ways a very testing time, seeing the departure of the Student and Youth Leader and Children and Families worker, followed by resignation of Pioneer Minister.
- However, part of the impact of this has been to draw together the Core Group membership in prayer and mutual commitment. There has been a commitment to listening to God and to follow as God leads.
- A number of significant lay ministries have emerged.
- Good engagement with students over Freshers' Week – including highly successful Safe Space programme in Huddle.
- An excellent and very well-attended Carol Service.
- Well attended and well-received joint services with All Saints (Crib and Christingle and Christmas Day All-age).
- Worship band coming together really well.
- Children's ministry beginning to flourish.
- Leadership Team appointed and Ministry Groups formed.
- We have successfully appointed a new Lead Minister who will be starting in April.

WHAT ARE THE PLANS FOR THE NEXT QUARTER?

- Licensing of Lead Minister.
- Appointment of Young People's Leader and Children & Families' Leader.
- Initial meetings of Leadership Team and beginning the work of Ministry Groups.
- Full installation of PA system.
- Construction of storage facility.
- Appointment of Operations Manager.



All Saints

WHAT HAVE WE BEEN DOING:

- EXPLORE Church introduced. Monthly All Saints-style all-age worship. Enabling extensive lay participation in worship.
- HUBS homegroups on Prayer.
- Saturday Soup outreach continues.
- AMD Residential College held.
- Excellent Christmas services – every one with increased numbers. Some joint with New St.
- Stay and Play started (January).

WHAT ARE THE PLANS FOR THE NEXT QUARTER?

- Full PA installation.
- Storage construction.
- CAP Debt Centre due to start in March.

Huddle

WHAT HAVE WE BEEN DOING:

- A busy Christmas period, with three well-attended events.
- Singalong raised £160 for Eden Farm Children's Village in Zambia.
- Collaboration with Doorstep Cornwall: a link between students & the local creative community.
- Christian Union (Falmouth University) successful gig night. Followed up with a well-attended Alpha course.
- Huddle worship continues to be well attended (average of 30 people every Wednesday).
- Regular bookings for church prayer meetings & small groups. A new craft group has started monthly. The Connecting Lives charity, tackling loneliness and isolation in the local community, continues to meet.
- Providing great coffee, cake & meeting space all day.

WHAT ARE THE PLANS FOR THE NEXT QUARTER?

- Lent Study Course 'Christianity & Creation: Green Discipleship for Cornwall', taking place in March.
- Calligraphy, Ceramics & Painting workshops booked in.
- Planning a new summer exhibition.
- Two Christian bands' gigs booked.
- Expanding our social media reach.
- Updating window displays for the Spring festival & providing free children's activity.



HUDDLE

TM Liskeard

WHAT HAVE WE BEEN DOING:

- Parish administrator started.
- Worship Leader started.
- Families Leader and Youth and Young Adults (YYA) Leader advertised. Youth and Young Adults Leader re-advertised.
- Starting to build “teams” across the congregation (e.g. worship, prayer ministry, AV, welcoming). As the church grows, so people will “belong” to house groups and teams.
- Skills survey being undertaken across the congregation – vision is



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CHURCH
LISKEARD**

that everyone will play a part in the mission and ministry of the church.

- Mention the “badges of membership” at most services – regular church attendance; belonging to house group; in a planned giving scheme.
- Started work on updating the church lighting.

WHAT ARE THE PLANS FOR THE NEXT QUARTER?

- Complete work on church lighting.
- Make decisions on YYA and Families Leader roles and the way forward.
- Implement Church Suite database.
- Analyse skills survey and identify potential roles / team members.
- Implement team structure.
- Create “Jobs platform” for church members to see what roles need fulfilling (alongside approaching individuals).

TM Camborne

WHAT HAVE WE BEEN DOING:

- We advertised and interviewed for the TM Leader post.
- Although we didn't appoint, the interview panel from across the 5 church cluster found the whole process to be a positive experience of collaborative working.
- We have recruited a Project Manager.
- Rosheen has officially become a chaplain in Camborne Academy.
- The Local Project Group is producing a regular update sheet for the congregations, to communicate developments and seek prayer. They have plans to develop ways of communicating better with all congregations.
- A small group of young people from across the 5 churches met together for the first time.

WHAT ARE THE PLANS FOR THE NEXT QUARTER?

- To appoint a TM Lead.
- To identify the site of the High Street hub.
- To begin and develop the musical life of Camborne Church with a new worship group.
- To run a Lent Course for the Cluster to promote friendships and collaboration.
- To begin the work of updating the IT and sound system in Camborne Church.

TM Truro

WHAT HAVE WE BEEN DOING:

- We have appointed an Operations Manager and a Social Justice Missioner, both roles will start in 2020.
- We are recruiting our Worship Leader Role and appoint in February 2020.

WHAT ARE THE PLANS FOR THE NEXT QUARTER?

- When Operations Manager starts and has had an induction period to start looking strategically at how TM will progress during 2020.
- To advertise for our Youth and Family and Children Posts in March.

TM St Austell

WHAT HAVE WE BEEN DOING:

- Appointment of TM Pioneer Minister. He will begin in May 2020, and we are delighted with his potential and track record in pioneering, community based outreach.
- Advertisement and shortlisting for our Pioneer Worship minister. Interviews are to be held this week.
- Architects drawings and visualisations confirmed for the conversion of the pub we have purchased, into a cafe hub and church community resource.
- Secondment of our Curate, Ian Gulland to Fowey Parish for initially 6 months. We see this as an early sign of what a TM Resourcing Church looks like.
- Ongoing training of prayer ministers and encouragement for leaders to identify future/young leaders
- The Hop & Vine (St Austell Town Centre) project renovations starting and at a really exciting stage.
- Youth work is expanding well on both Saturday evening and Sunday mornings despite staffing challenges.
- Deanery events going well – Stewardship & giving evening with over 40+ attending.
- Churches together events taking place.

WHAT ARE THE PLANS FOR THE NEXT QUARTER?

- Finalize our project Plan for 2020; including milestones.
- Explore areas of flexibility in the budget with the Programme Board.
- Audio visual work begun in 4th quarter of 2019, not first quarter of 2020.
- Appointment of Worship Pioneer and Operations post (0.6).

Who?



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**STRATEGIC
PROGRAMME
MANAGER**



Julian Briscoe

**HEAD OF
CHURCH
GROWTH**



Clare Kendle

**PROGRAMME
SUPPORT
OFFICER**



Revd Bill
Stuart-White

**TM FALMOUTH
LEADER**



Anna Tabori

**HUDDLE CAFÉ
MANAGER**



Revd Rosheen
Browning

**TM CAMBORNE
(INTERIM)
LEADER**



Revd Steve
Morgan

**TM LISKEARD
LEADER**



Revd Howard
Flint

**TM ST AUSTELL
LEADER**



Revd Jeremy
Putnam

**TM TRURO
LEADER**

Joining our TM team



Lucas Bostdorff

**STRATEGIC
OPERATIONS
MANAGER
ALL SAINTS
HIGHTERTOWN**



Niall Dunne

**WOSHIP LEADER
TM LISKEARD
ST MARTIN'S
LISKEARD**



Sophie Chatten

**TM FALMOUTH
NEW STREET
LEAD MINISTER**



Jonny Dant

**PIONEER
MINISTER
TM ST AUSTELL**



Alison Vlach

**TM FALMOUTH
ADMINISTRATOR**

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I am excited to join the work being carried out through Transforming Mission. It's a privilege to be involved with people who are passionate for serving their community and dedicated to the kind of major change that will widen the church's capacity to make a God-glorifying impact in Cornwall.

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Lucas Bostdorff, TM Truro

Prayer Points

SPRING 2020

THANK GOD FOR:

- The gift of new opportunities.
- Those showing an interest in TM and those applying for jobs.
- The new Stay and Play and the links that have been forged with the project.
- For the volunteers and leaders that are helping in our TM resourcing churches.

PRAY FOR:

TM Falmouth:

- New staff settling in.
- Successful appointments to the Operations Manager and Young People and Children Leader Roles.
- Continued strengthening and growth of the church.
- Events going on.
- Wisdom developing the Huddle business case.

TM Truro:

- The right candidates for our remaining roles. We will be recruiting again for our Youth Worker in March.
- The on-boarding process for new team members including Strategic Operations Manager, Lucas Bostdorff and Social Justice Missioner, Joff Phipps.
- All Saints to be able to secure additional funding for projects.
- Phase 1 of the building project, which will include a major refurbishment and equipment upgrade for our worship space.

Prayer Points

PRAY FOR:

TM Camborne:

- The appointment of the TM Lead.
- The recruitment of the Project Manager.
- The process of securing a premises for the Hub.
- Revd Rosheen as she recovers from breaking her arm.
- The developing relationships between the five churches in the new cluster.

TM Liskeard:

- The successful appointments of Pioneer Leader, Youth Worker and Family Worker.
- Niall and his family as they prepare to move to Liskeard.
- Our growing church family - that all will feel welcomed and included in the vision.
- Our town after recent tragic events.
- The various big events we have planned over the next few months.
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TM St Austell:

- The new Pioneer Minister Jonny Dant and his new wife Jenny as they prepare to move to St Austell from Coventry. Pray for them as they make this major life change and for them to find and make a home here.
- Pray for the deanery as we all discern and consider what God would have us do at this time, as we pray, share and talk together. Let us share kindness and generosity towards one another as we work through the changes needed to achieve our goals.
- Our TM St Austell team as we continue to discern the Holy Spirit's leading in all aspects of TM St Austell.

The key to the success of this new work will be:

The commitment to prayer and mutual support of all the Deanery Churches.

Christian people of all ages, who will come together to form the core group of this new work.



What Now?

IF YOU WOULD LIKE FURTHER INFORMATION VISIT

**[WWW.TRURODIOCESE.ORG.UK/ABOUT-US/
TRANSFORMING-MISSION/](http://WWW.TRURODIOCESE.ORG.UK/ABOUT-US/TRANSFORMING-MISSION/)**

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