**360⁰ REVIEW OF THE MINISTRY OF A CURATE**

To:

From:

Please complete this form either electronically or hard copy, if necessary please feel free to continue on a separate sheet, and return it to:

Address:

Or email to:

By:

This form will be seen by the curate and by their incumbent. It may also be seen by the Initial Ministerial Education Phase 2 Officer, the Director of Ministry, the Bishop’s Chaplain and, on occasion, by the Bishop. Please be as honest as possible in your response for the sake of the curate and the wider church. In particular it would be helpful if you were able to explain the evidence for your responses rather than giving one word answers. Your help is much appreciated – thank you.

**Context**

1. In what context do you know the curate or observe their ministry?
2. Generally speaking, how do you think the curate is getting on in their ministry?

**Christian Tradition, Faith and Life**

1. What do you feel energises the curate’s ministry and life?
2. What evidence have you seen that the curate is able to communicate gospel truth in ways which the hearers understand? (Please include comment on the ways in which the Curate demonstrated a commitment to Mission & Evangelism in regular Church Services and outside of them?)

**Spirituality and Worship**

1. How would you describe the curate’s leading of worship?
2. What evidence have you seen that the curate is a person of prayer?

**Personality and Character**

1. What evidence have you seen that the curate is self-aware?
2. Have you seen evidence that they able to admit, learn from and grow through mistakes?
3. Are you confident that the curate is able to behave appropriately in relation to confidentiality?

**Relationships**

1. What evidence is there that they can form and sustain relationships with a wide range of people? (Please be sure to include comment on the way in which you observe the curate’s interaction and involvement with the community beyond the church)
2. How do they respond to conflict?
3. Have you seen a situation where they have helped to resolve conflict?

**Leadership, Collaboration and Community**

1. What evidence have you seen that the curate is able to work in collaboration with others?
2. What evidence is there that they can lead in a way which enables the gifts of others to flourish?

**Vocation and Ministry within the Church of England**

1. What evidence have you seen that the curate lives a life appropriate to the ministry to which they are called?
2. What evidence is there that the curate has appropriately nurtured faith and gifts in others?
3. Does the curate appear to take adequate care of themselves (time off etc) and to take steps to sustain themselves in ministry?
4. Do you feel that the curate is ready to move to a post of greater responsibility?
5. Please write anything else which is relevant to the curate’s ministry here (feel free to continue on an additional sheet of paper)

Name

Signed

Date