



For Working with Children and Young People

1. The PCC of
 - ♣ Accepts the prime duty of care placed upon the parish priest and Parochial Church Council (PCC) to ensure the well-being of children and young people in the church community.
 - ♣ Adopts and implements this child protection policy and procedures, based on the Diocesan Child Protection Handbook 'Responsible Caring' and the House of Bishops 'Protecting all Gods Children'
 - ♣ Will appoint a co-ordinator to work with the parish priest and the PCC to implement policy and procedures. The co-ordinator must ensure that any concerns about a child or the behaviour of an adult are appropriately reported both to the statutory agencies and to the diocesan child protection adviser. (Ideally this co-ordinator should be someone without other pastoral responsibility for children in the parish).
2. The PCC has appointed to be the Child Protection Co-ordinator in the Parish. He/she shares the responsibility for child protection in the parish with the parish priest. All concerns or cases of suspected or alleged abuse should be reported to him/her as soon as possible.
3. The PCC recognizes the following areas of work with children and young people (list current children's and youth work)
4. The PCC has authorized the following people to work with children and young people in the church (list all children's and youth leaders)
5. The PCC will
 - ♣ Display the Childline telephone number
 - ♣ Ensure that all those authorized to work with children and young people or in a position of authority have undertaken a CRB Disclosure check and been appropriately appointed.
 - ♣ Ensure that all such authorized personnel are trained, supported and provided with a copy of the parish and Diocesan Child Protection Policy and Guidelines.
 - ♣ Pay particular attention to children with special needs and those from ethnic minorities to ensure their full integration and protection within the church community.
 - ♣ Create a culture of **informed vigilance** which takes children seriously.
 - ♣ Ensure that appropriate pastoral care is available for those adults who have disclosed that they have been abused as children.
 - ♣ Provide, as appropriate, support for all parents and families in the



Model Parish Policy

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congregation, being aware particularly of parents whose children have suffered abuse.

33.

- ♣ Ensure that those who may pose a threat to children and young people are effectively managed and monitored.
- ♣ Ensure that appropriate health and safety policies and procedures are in place.
- ♣ Provide appropriate insurance cover for all activities undertaken in the name of the parish.
- ♣ Review the implementation of the child protection policy, procedures and good practice, at least annually.

Signed
Parish Priest

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Parish Child Protection
Co-ordinator